EXHIBIT VIII.B.7.b.

COMMITMENT TO HIRE MINIMUM NUMBER OF EMPLOYEES



The proposed Gaming Facility is anticipated to provide hundreds of career opportunities to residents of the Capital Region. The proposed Gaming Facility will require a multitude of job categories, from entry level to highly trained professionals. These jobs will range from casino and hotel operations, to finance and accounting, to food & beverage services, to human resources and marketing. The Applicant intends to identify as many qualified local job candidates as possible.

The Applicant and our consultant, Global, have years of experience in operating regional destination casinos and resorts, which have provided career opportunities to thousands of employees.

addition to the direct employment

created at the proposed Gaming Facility, significant employment will be generated by the indirect and induced spending associated with the Gaming Facility's ongoing operations and by the anticipated ancillary spending by visitors outside of the Gaming Facility.