

Submit as Exhibit VIII.B.7.b. a description of how the Applicant proposes to ensure that it provides a high number of quality jobs in the Gaming Facility and the Applicant's commitment to hire a minimum number of employees, both full-time and part-time, at the opening of the Gaming Facility.

Alternative #2 occurs if a Gaming Facility License is awarded in Southern Orange County. While Montreign will provide quality jobs with competitive pay and a generous employee benefit program and will provide employment opportunities to a broad spectrum of individuals based on skill, education, talent and experience, the number of employees would change. Alternative #1 would result in a reduction of approximately 20% of Montreign's non-management employees and some streamlining of management. Alternative #2 would result in a further reduction of an additional 20% of Montreign's non-management employees and a 15% reduction in management.



