

Public Notification of Opportunity for Hearing Officer Services for the
New York State Gaming Commission

Description:

The New York State Gaming Commission regulates all aspects of gaming and gambling activity in the State, including horse racing and pari-mutuel wagering, the state lottery (including video lottery gaming), commercial gaming and charitable gaming.

Scope:

Through this Request for Qualifications (RFQual), the New York State Gaming Commission, seeks to contract with qualified attorneys to conduct administrative hearings on an as-needed basis. Most of the hearings will be held in Schenectady and New York City. In some cases, hearings may be conducted within other regions of the State, including Rochester, and through the use of video conferencing.

Up to six (6) awards may be made as a result of this solicitation.

Minimum Qualifications:

To be considered for award under this RFQual the individual must meet the minimum qualifications listed below.

- Admission to the New York State Bar and a member in good standing with a minimum of five years of post-admission legal experience.
- Good writing, research and communication skills.
- Ability to learn and use the Gaming Commission's electronic technology, including video equipment and related equipment necessary for the hearing process.

Preferred Experience:

The following experience is preferred, but not mandatory, and may be a consideration in the award.

- Judicial/ Hearing Officer/ Administrative Law Judge / litigation/ arbitration experience.
- Experience in the sports industry or with doping regulation.

Due Date:

Responses to this opportunity must be received by January 16, 2014 – 3:00 p.m.

Responses received beyond this deadline may not be considered under this opportunity.

Contract Term:

The term of the Contract resulting from this opportunity shall commence upon signature of the parties and shall continue until March 31, 2015.

Location:

Most of the hearings will be held in Schenectady and in New York City. In some cases, hearings may be conducted within other regions in the State and through the use of video conferencing.

Response to RFQual:

Individuals interested in this opportunity must provide the following:

- A one-page transmittal letter describing interest and qualification for this opportunity, which geographic areas you are interested in, as well agreement to the contract form required under award of this opportunity.
- Resume, including relevant experience.
- A brief writing sample (not to exceed five pages),
- Two references, including mailing and email address.

Submission Requirements:

Responses must be provided to the individual listed below by the due date specified in this Notification.

Gail P. Thorpe, Supervisor Contract Administration
New York State Gaming Commission
Contracts Office
One Broadway Center
Schenectady, NY 12301-7500

NOTE: Responses must be mailed as provided above. Faxed or email responses will not be accepted and will be deemed non-responsive.

Contract Form:

Candidates awarded under this opportunity will be required to sign a contract document in the form included with this RFQual as Attachment 1.

Acknowledgement of this requirement must be provided in the transmittal letter as noted above under Response to RFQual.

Permissible Contacts:

Consistent with the public policy established by the Procurement Lobbying Law, described below, the Supervisor Contract Administration or Contract Management Specialist designated below are the only points of contact with regard to matters relating to this RFQual, unless additional points of contact are designated by them.

ALL BIDDERS RESPONDING TO THIS RFQual AND ALL COMMUNICATIONS CONCERNING THIS RFQual MUST BE ADDRESSED IN WRITING TO THE SUPERVISOR CONTRACT ADMINISTRATION OR CONTRACT MANAGEMENT SPECIALIST AS NOTED BELOW:

New York State Gaming Commission
Contracts Office
One Broadway Center
Schenectady, NY 12301-7500

Gail P. Thorpe, Supervisor Contract Administration
gail.thorpe@gaming.ny.gov

or

Stacey Relation, Contract Management Specialist
Stacey.relation@gaming.ny.gov

Procurement Lobbying Restrictions:

As required by the Procurement Lobbying Law (State Finance Law Sections 139-j and 139-k), this RFPQual includes and imposes certain restrictions on communications between the Commission and a respondent during the procurement process. A respondent is restricted from making contacts from the earliest solicitation of offers through final award and approval of the resulting Contract by the Commission (“restricted period”) to other than designated staff members unless the contact is permitted by the statutory exceptions set forth in New York State Finance Law Section 139-j (3)(a). Designated staff members are identified above.

Commission employees are permitted to communicate with respondents concerning this RFQual only under circumstances described in the New York State Procurement Lobbying Law. Any vendor causing or attempting to cause a violation or circumvention of those requirements may be disqualified from further consideration for selection.

Commission employees are required to obtain certain information when contacted during the “restricted period” and to make a determination of the responsibility of

the respondent/respondent pursuant to Sections 139-j and 139-k. A violation can result in a determination of non-responsibility, which can result in disqualification for a Contract award. In the event of two determinations within a four-year period, a respondent will be debarred for a period of four years from obtaining a governmental procurement Contract award. Further information about these requirements can be found at:

<http://www.ogs.state.ny.us/aboutOgs/regulations/defaultAdvisoryCouncil.html>.

The Commission reserves the right, in its sole discretion, to terminate any Contract resulting from this opportunity in the event that the Commission determines that the certification filed by the bidder in accordance with New York State Finance Law 139-k was intentionally false or intentionally incomplete. Upon such determination, the Commission may exercise its termination right by providing written notification to the bidder in accordance with the written notification terms of this Contract.

The BIDDER DISCLOSURE/CERTIFICATION FORM, included with this RFQ as Attachment 2, must be completed and submitted with the Response.

NOTE: Procurement documents may, from time to time, be amended or addenda issued by Gaming Commission. It is the candidate's responsibility to become aware of any such amendments and/or addenda prior to submission of a proposal. All amendments and/or addenda to procurements will be posted to the Gaming Commission website at <http://www.gaming.ny.gov>.

While the procurement documents, as originally released, may be obtained from other than the Gaming Commission website, only the Gaming Commission website noted above will contain all amendments and/or addenda to the procurement documents, including the responses to any written questions. Candidates should review the Gaming Commission website prior to submission of a response to ensure that they have all information required to submit a complete and responsive response to this opportunity.

ATTACHMENT 1

AGREEMENT FOR HEARING OFFICER SERVICES

**AGREEMENT FOR HEARING OFFICER SERVICES BETWEEN
THE NEW YORK STATE GAMING COMMISSION AND _____**

This is an AGREEMENT, by and between the NEW YORK STATE GAMING COMMISSION, an executive agency of the State of New York having an office at 1 Broadway Center, Post Office Box 7500, Schenectady, New York 12301-7500 (the "Commission") and _____ having an office at _____ (the "Hearing Officer").

WHEREAS, the Commission, pursuant to Section 104 of the Racing, Pari-Mutuel Wagering and Breeding Law, conducts hearings pertaining to violations of such Law, including without limitation with respect to disciplinary actions upon license holders;

WHEREAS, the Hearing Officer, by reason of his or her competence, work ethic, legal experience and integrity, is well qualified to act as a hearing officer at such hearings; and

WHEREAS, the Commission is desirous of retaining the Hearing Officer in accordance with the provisions of this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and conditions herein set forth, the parties agree as follows:

ARTICLE I: SCOPE OF SERVICES

1. The Commission hereby engages the Hearing Officer to preside at hearings as assigned by the Commission, and to perform other services incidental to such assignments as provided for in this Agreement, and the Hearing Officer hereby agrees to perform such services.

2. The Hearing Officer duties shall also include administrative tasks, including but not limited to, managing video equipment and other equipment necessary for the hearing process, arranging the placement of the parties, and instructing the court reporter or stenographer, so as to optimize the hearing process in accordance with Commission regulations and procedures.

3. The Hearing Officer shall perform his or her duties in conformity with all applicable statutes and Commission rules, regulations, and policies, as the same may be amended from time to time, including without limitation the State Administrative Procedure Act, Racing, Pari-Mutuel Wagering and Breeding Law Sections 245 and 321, New York State Tax Law Section 1607 and 9 NYCRR Parts 4450, 4607, 4626, 4815, 4830 and 5000.

4. The Hearing Officer shall substantially abide by the Model Code of Judicial Conduct for State Administrative Law Judges ("Code") adopted by the New York State Bar Association ("NYSBA") House of Delegates on April 4, 2009, and by any subsequent superseding Code adopted by the NYSBA House of Delegates.

5. In matters assigned by the Commission, the Hearing Officer shall perform the duties of a hearing officer on behalf of the Commission in administrative adjudications pursuant to the State Administrative Procedure Act; the Racing, Pari-Mutuel Wagering and Breeding Law; and the administrative adjudication rules of the Commission, which, unless explicitly directed otherwise in writing by the Commission, for each such matter shall include without limitation

case management and scheduling; hearing and ruling on pre-hearing motions; appearances at the hearing location specified by the Secretary of the Commission; conduct of the evidentiary hearings; marshaling of the hearing record; and preparation of a hearing officer report.

6. The Commission shall make an effort to provide a month's prior notice to the Hearing Officer of a hearing. In cases where public health, safety or welfare imperatively requires emergency action, a hearing officer may be asked to provide services within 5 business days' notice.

7. The record in any matter shall be complete when the hearing concludes, a court reporter, if any, submits to the Commission a complete transcript of the hearing and the Hearing Officer receives any requested or permitted post-hearing submissions. The Hearing Officer shall produce and deliver to the Commission's Secretary (or, in the absence of a Secretary, to such person as the Commission may designate) (the "Secretary") (i) a written report and recommendations in regard to the matter, which shall include findings of fact and conclusions of law explicitly labeled as such and a recommendation of a particular penalty or sanction, if Hearing Officer determines that a charged party is culpable of conduct for which a sanction or penalty is recommended, and (ii) the complete record in the matter, including a record of all testimony given; any exhibits received into evidence (labeled and organized as such), exhibits not received into evidence (labeled and organized as such) and all materials, papers, briefs, correspondence, arguments or other submissions submitted by the litigants in the matter (organized and labeled appropriately). Such report and recommendations shall include findings of fact and conclusions of law, labeled as such. Such final report and recommendations and complete record shall be submitted to the Secretary not later than 30 days after the final hearing record has been received by the Hearing Officer to an e-mail address designated by the Secretary, unless the Secretary grants an extension of time for good cause shown, in the discretion of the Secretary.

8. In each such matter assigned, the Hearing Officer shall perform at all times faithfully, impartially, industriously and to the best of the Hearing Officer's ability, experience and talent all responsibilities and other duties that may be required of the Hearing Officer in the Hearing Officer's capacity as an administrative hearing officer. The Hearing Officer shall cooperate fully and in a professional and impartial manner with the Commission and with litigants before the Commission. The Hearing Officer shall perform and complete any duties or obligations required of a hearing officer by law, rule or regulation.

9. The Hearing Officer acknowledges that this is an agreement for the provision of personal services. The Hearing Officer agrees that all services to be provided under this Agreement (except for services that are strictly clerical in nature) shall be performed by the Hearing Officer personally. The Hearing Officer shall not subcontract any services provided to the Commission under this Agreement without the Commission's written approval.

10. The Hearing Officer must at all times during the term of this Agreement be capable of using, sending and receiving correspondence, notices, decisions, reports, and other documents, in a secure and confidential electronic format acceptable to the Commission, including compact disc ("CD"), digital versatile disc ("DVD") and electronic mail.

11. The Hearing Officer shall complete and submit any forms or reports required by the Commission relating to performance of duties under this Agreement.

ARTICLE II: TERM

The term of this Agreement shall commence upon signature of the parties and shall continue until March 31, 2015. Notwithstanding the foregoing, each party reserves the right to terminate this Agreement at any time, with or without cause, effective 30 days after written notice of the exercise of such right has been given by the terminating party to the other party. In such event, the Commission's sole obligation shall be to pay the Hearing Officer fees and disbursements for services rendered prior to the effective date of termination. In the event of termination, the Hearing Officer shall immediately deliver to the Secretary all materials in the possession of the Hearing Officer relating to any hearing assigned to Hearing Officer, organized in a manner that the Secretary may direct to assist the Commission in maintaining an accurate record of the proceedings and, if necessary, transfer a hearing to another Hearing Officer.

ARTICLE III: RELATIONSHIP

1. The relationship of the Hearing Officer to the Commission arising out of this Agreement shall be that of an independent contractor. The Hearing Officer, in accordance with its status as an independent contractor, agrees that he or she will conduct himself or herself in a manner consistent with such status, that he or she will neither hold himself or herself out as, nor claim to be, an employee of the Commission or the State by reason of this Agreement or Hearing Officer's designation as an administrative hearing officer in any matter, and that he or she will not by reason of this Agreement or Hearing Officer's designation as an administrative hearing officer in any matter, make any claim, demand or application for any right or privilege applicable to an employee of the Commission or the State, including without limitation, workers' compensation coverage, unemployment insurance benefits, social security coverage, or retirement membership or credit. All personnel the Hearing Officer may engage shall be within the employ of the Hearing Officer only, who alone shall be responsible for their work, the direction thereof, and their compensation. Nothing in this Agreement shall impose any liability or duty on the Commission or the State, on account of any acts, omissions, liabilities or obligations of the Hearing Officer or any person, firm, company, agency, association, corporation, or organization engaged by the Hearing Officer as expert, consultant, independent contractor, specialist, trainee, employee, servant or agent, for taxes of any nature, including, but not limited to, unemployment insurance and workers' compensation, and the Hearing Officer hereby agrees to indemnify and hold harmless the Commission and the State against any such liabilities.

2. The Commission makes no commitment that the Hearing Officer will be assigned any particular matter or any matters at all. The Commission will inquire as to availability in regard to a particular matter and if the Hearing Officer confirms availability and is assigned a matter, the Hearing Officer shall commence and complete the matter.

3. The Hearing Officer agrees that any material, whether written, audio, visual or otherwise, that the Hearing Officer creates in performing services for the Commission pursuant to this agreement shall be a "work made for hire" in which the Commission shall own all right, title and interest, including all patent, copyright and other proprietary rights that may be secured.

4. The Hearing Officer further agrees that in any matter assigned pursuant to this agreement, the Hearing Officer will not make statements, comments, public appearances, participate in radio or television programs or on-line computer forums or any public conferences of any sort in relation to any Commission matter, except as permitted in writing by the Commission's Public Information Officer.

5. The Hearing Officer represents that the Hearing Officer is not a party to, and will not enter into, any contract or any contractual obligation that conflicts with any of the Hearing Officer's obligations under this Agreement or limits (as determined by the Commission in the sole exercise of the Commission's discretion) the rights granted to the Commission under this Agreement or that impairs the Commission's ability to fully exercise such rights.

6. The Hearing Officer shall refer to the Hearing Officer's relationship with the Commission as "hearing officer."

ARTICLE IV: COMPENSATION

1. Compensation shall be payable only for services rendered at the rates specified in this Article. Total compensation for services provided under this Agreement, including reimbursement for travel expenses, shall in no event exceed the sum of \$20,000.

2. The Commission shall pay the Hearing Officer the sum of \$300 per day for time reasonably spent in performing the duties of administrative hearing officer, as may be assigned by the Commission from time to time. More than one hearing may be held on a scheduled hearing day.

3. For all cases except those set forth in section 3 herein below, the Hearing Officer shall be paid the sum of \$300 per day or \$150 for each half day for time reasonably spent to prepare a written decision including Findings of Fact and Conclusions of Law in each case decided by the Hearing Officer during the term of this Agreement.

4. The Hearing Officer shall be paid the sum of \$400 for every 3 hour period for time reasonably spent to prepare a written decision including Findings of Fact and Conclusions of Law in each case in which the Hearing Officer has been assigned to a case which has been previously presided over by another hearing officer, and for which the record has been closed by another hearing officer.

5. If practicable, the Hearing Officer shall be provided with written notice (either electronically or by hard copy) or telephone notice of the adjournment of a scheduled hearing at

least 24 hours prior to the scheduled hearing. In the event that all of the hearings on a scheduled hearing day have been adjourned, and the Commission has not provided the Hearing Officer with at least 24 hours' notice of the adjournment of all of the hearings scheduled for that day, the Hearing Officer may be compensated \$200 in lieu of any other fees, at the sole discretion of the Commission.

6. No minimum amount is guaranteed by this Agreement and the Hearing Officer shall not have any right to make a claim therefor.

7. Subject to the rules, regulations and policies of the Commission, the Hearing Officer shall be reimbursed for actual and necessary expenses incurred by the Hearing Officer while presiding at scheduled hearings and/or attending conferences sponsored by the Commission, at the approved rates that are in effect for New York State Management/Confidential Employees at the time of the hearing(s) or conference(s), as such rates may be amended from time to time. A list of such rates can be currently found at <http://www.gsa.gov/portal/category/100120>, and such rates are subject to amendment from time to time without notice.

8. The Hearing Officer, while in travel status, shall be reimbursed for all actual and necessary transportation expenses incurred while using a common carrier. If the Commission gives authorization for use of a personally-owned vehicle for reimbursed travel, the Hearing Officer shall be reimbursed at the rate of reimbursement applicable to Management/Confidential employees of the State of New York (\$0.565 per mile as of August 1, 2013). Management/Confidential employees' rates may be modified during the term of this Agreement. Reimbursement shall be based upon the rates that are in effect at the time expenses are incurred. The Hearing Officer shall submit a request for reimbursement of such expenses in such form as the Commission may require.

9. The Hearing Officer shall attend and participate in all Hearing Officer trainings and conferences, which may be live or via an electronic format (such as a webcast), to be held at the discretion of the Commission. The Hearing Officer shall be reimbursed for actual and necessary expenses incurred to attend and participate in any Hearing Officer training or conference.

10. The Hearing Officer shall maintain adequate records to substantiate all claims for payment and, at the Commission's request, shall make such records available at the Commission's offices in Schenectady, New York for examination and copying.

ARTICLE V: INVOICING AND PAYMENT

1. Payment for services under this agreement will be in accordance with New York State Prompt Payment Law (Article 11-A of the New York State Finance Law). Payment will be made upon submission by the contractor of monthly, itemized invoices. All invoices must be directed by the contractor to the Commission's Finance Office. The Commission shall promptly process all payments due to the contractor that conform to the provisions of this Agreement and are approved by the Commission's Contract administrator and Finance Officer. Invoices shall

be submitted no later than 30 days following the completion of the report, and submitted to:

NYS Gaming Commission
Attn: Finance Officer
One Broadway Center
Schenectady, NY 12301-7500

2. Invoices must include the following information:

- a. Contractor's taxpayer identification number, and, Contractor's New York State Vendor Identification Number;
- b. a detailed description of services provided by date(s) of service, including the hearing case number;
- c. itemization and documentation of travel, overnight lodging and meal expenses sufficient to demonstrate conformance with applicable State reimbursement rates, as set forth in Article II: Compensation.
- d. the total amount billed for services and expenses for the invoice period; and
- e. the beginning and ending dates of the billing period included in the invoice.

3. In order to do business with the State of New York, each vendor is required to obtain a NYS vendor Identification number for use in the Statewide Financial System (SFS). The Substitute Form W-9 must be completed and submitted directly to the Commission with the proposal. The purpose of the Substitute Form W-9, which will capture the contractor's taxpayer identification number, business name, and business contact person, is to allow the State to establish a vendor file in the State Financial System. Note: IRS Form W-9 is not acceptable for this purpose.

4. Electronic Payment (EPAY) Program. The Hearing Officer will be required to enroll in the Electronic Payment ("epay") program through the New York State Office of the State Comptroller ("OSC"). In order to participate in this program it will be necessary, upon execution of this Agreement, for the Hearing Officer to submit both an Electronic Payment Authorization Form and the Substitute Form W-9, if a Vendor Identification number has not already been set up, directly to the OSC as provided below. Only an original of the Electronic Payment Authorization Form will be accepted and should be submitted with an attached voided check (as verification of the Hearing Officer's banking information). The Electronic Payment Authorization Form should be mailed to OSC's Bureau of Accounting Operations at the address below. If the Hearing Officer chooses not to submit a voided check, the hearing Officer's Financial Institution can complete section two of the Authorization Form and return such form

directly to:

NYS Office of the State Comptroller – Bureau of Accounting Operations
Warrant & Payment Control Unit
110 State Street
Albany NY 12236

Additional information and procedures for enrollment into the epay program can be found at OSC's website: <http://www.osc.state.ny.us/epay>.

ARTICLE VI: LIABILITY AND INDEMNIFICATION

The Hearing Officer shall be responsible for all damages to life and property due to activities of the Hearing Officer, as well as agents or employees of the Hearing Officer in connection with performance of services pursuant to this Agreement. The Hearing Officer shall indemnify, defend and save harmless the Commission, the State of New York, and their officers, employees, agents, assigns and retailers from and against any and all third-party claims, liabilities, losses, damages, costs, or expenses, including reasonable attorney fees, that may be incurred, suffered, or required in whole or in part by an actual or alleged act or omission of the Hearing Officer, his or her employees, agents, successors and assigns.

ARTICLE VII: CONFLICTS OF INTEREST

1. If the Hearing Officer has a conflict of interest based upon his or her other business or personal relationships that would render the Hearing Officer unable to legally and ethically perform the services required under this Agreement, the Commission may terminate this Agreement immediately upon written notice. The Hearing Officer shall notify the Commission of any such conflict upon becoming aware of such conflict.

2. The Hearing Officer will make all reasonable efforts to avoid having the provision of services under this Agreement by the Hearing Officer, or his/her employees or agents, result in such a conflict of interest, or in the appearance of such a conflict of interest.

ARTICLE VIII: SECURITY AND CONFIDENTIALITY

1. The Hearing Officer shall comply with all applicable facility and information security policies and procedures of the Commission and the State in performing services under this Agreement.

2. The Hearing Officer may not connect (either through hardwired or wireless means) any non-Commission computer or telecommunications equipment to the Commission network without prior written approval. Personal and corporate laptop computers are included in this prohibition.

3. The Hearing Officer shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law Section 899-aa; State Technology Law Section 208). The Hearing Officer shall be liable for the costs associated with such breach if caused by the Hearing Officer's negligent or willful acts or omissions, or the negligent or willful act or omission of the Hearing Officer's agents and employees.

4. The Hearing Officer understands that in the performance of services under this Agreement, the Hearing Officer and his/her agents and employees may receive or have access to "Personal Information." For purposes of this Agreement, the term "Personal Information" shall include (but not necessarily be limited to) an individual's Social Security number, driver's license number, or non-driver identification card number; an individual's account number, credit card number, or passwords which would permit access to an individual's financial information; evidentiary exhibits; medical records; and hearing transcripts.

5. The Hearing Officer agrees that the Hearing Officer and his/her employees and agents are (i) required to take all appropriate action to protect the confidentiality of Personal Information supplied to, or received by, the Hearing Officer in the course of his/her performance of services under this Agreement; (ii) required to abide by all Commission policies and procedures related to the treatment of Personal Information; (iii) prohibited from copying, communicating or otherwise disclosing Personal Information unless specifically directed by the Commission, or as specifically required to provide services to the Commission under this Agreement; and (iv) required to immediately notify the Commission of any unauthorized disclosure, breach, or suspected breach, of such Personal Information. The Hearing Officer shall be liable for the costs associated with any notification required if the unauthorized disclosure, breach, or suspected breach of such Personal Information is caused by the Hearing Officer's negligent or willful acts or omissions, or the negligent or willful acts or omissions of the Hearing Officer's agents or employees.

6. Upon the Commission's written request, the Hearing Officer will return to the Commission all Personal Information; all tangible and intangible Commission property; all hearing transcripts, exhibits, reports, briefs, correspondence and other hearing-related documents; and all records thereof.

7. As soon as the items described in the foregoing subdivision (6) of this Article are no longer necessary for the Hearing Officer's performance of his/her obligations hereunder, (but in all events no later than 30 days after such time), the Hearing Officer shall cause to be shredded all hard copies of such items, and shall permanently delete or otherwise destroy all such information that is stored electronically.

8. The provisions of this Article shall survive the termination or expiration of this Agreement.

ARTICLE IX: NOTICES

Except as otherwise provided in this Agreement, any notice or other communication given pursuant to this Agreement shall be in writing and shall be effective upon the first to occur of (a) personal delivery to the party for whom intended, or (b) five days following deposit of the notice into the United States Postal Service mail (certified mail, return receipt requested, or first class postage prepaid), or (c) actual receipt by the intended party, if the notice is sent by overnight mail service or by electronic means.

Any notice given by the Hearing Officer to the Commission in direct relation to the provisions of this Agreement (including a change of contact information, and excluding invoices) under this Agreement shall be sent by mail, addressed to:

General Counsel
New York State Gaming Commission
POB 7500
1 Broadway Center
Schenectady, NY 12301

With a copy to:
Director of Financial Administration
New York State Gaming Commission
POB 7500
1 Broadway Center
Schenectady, NY 12301

Any notice given by the Commission to the Hearing Officer by mail shall be addressed to the Hearing Officer at:

Mailing Address: _____

Email Address: _____

Phone Number(s) _____

Home: _____

Cell: _____

Work: _____

Either party may designate different contact information by giving written notice to the other in accordance herewith.

ARTICLE X: DOCUMENTS INCORPORATED AND ORDER OF PRECEDENCE

1. The following documents are hereby incorporated into this Agreement as if set forth herein at length:

- Appendix A – Standard Clauses for New York State Contracts

- Appendix B – Conflict of Interest Disclosure Form
- Appendix C – Consultant Disclosure Forms
- Public Notification of Opportunity for Hearing Officer Services for the New York State Gaming Commission

2. In the event of a conflict in any of the provisions of this Agreement and the documents incorporated herein, such conflict shall be resolved by giving precedence in interpretation to the document listed before another in the list of documents contained below in this section:

- Appendix A – Standard Clauses for New York State Contracts;
- This Agreement, including Appendices A through C and the Public Notification of Opportunity for Hearing Officer Services for the New York State Gaming Commission.

ARTICLE XI: IRAN DIVESTMENT ACT

By entering into this Agreement, the Hearing Officer certifies that it is not on the “Entities Determined To Be Non-Responsive Bidders/Offerers Pursuant to The New York State Iran Divestment Act of 2012” list (“Prohibited Entities List”) posted on the OGS website at: <http://www.ogs.ny.gov/about/regs/docs/ListofEntities.pdf> and further certifies that it will not utilize on such Agreement any subcontractor that is identified on the Prohibited Entities List. Hearing Officer agrees that should it seek to renew or extend this Agreement, he or she must provide the same certification at the time this Agreement is renewed or extended. Hearing Officer also agrees that any proposed Assignee of this Agreement will be required to certify that it, he or she is not on the Prohibited Entities List before the Commission may approve a request for Assignment of Contract.

During the term of the Agreement, should the Commission receive information that a person (as defined in State Finance Law Section 165-a) is in violation of the above-referenced certifications, the Commission will review such information and offer the person an opportunity to respond. If the person fails to demonstrate that he or she has ceased his or her engagement in the investment activity that is in violation of the Act within 90 days after the determination of such violation, then the Commission shall take such action as may be appropriate and provided for by law, rule, or contract, including, but not limited to, seeking compliance, recovering damages, or declaring the Hearing Officer in default.

The Commission reserves the right to reject any request for renewal, extension, or assignment for an entity that appears on the Prohibited Entities List prior to the renewal, extension, or assignment of the Agreement, and to pursue a responsibility review with Hearing Officer should it appear on the Prohibited Entities List hereafter.

ARTICLE XII: CONSULTANT DISCLOSURE

The contractor must comply with the requirements of New York State Finance Law Section 163(4) (g), which imposes certain reporting requirements on contractors doing business as vendors with New York State. In furtherance of these reporting requirements, the contractor agrees to complete and submit Contractor's Planned Employment report (**Appendix C – Form A**) within two (2) business days after receiving notice of a Contract award and Contractor's Annual Employment Report (**Appendix C – Form B**) by May 15th for each fiscal year (April 1 – March 31) the Contract term is in effect. Page two of each form provides the necessary addresses for submitting the form.

While the Planned Employment report (Form A) is a one-time projection of the planned employment under the upcoming Contract term, the Annual Employment Report (Form B) is a reporting of the actual employment history for the previous fiscal year.

Forms A and B should be completed as follows:

- **Employment Category:** The contractor must use specific occupation titles as listed in the O*net occupational classification system found through the U.S. Department of Labor's Employment and Training Administration (www.online.onetcenter.org). The classification system provides a code for various occupational titles; the contractor should use the code that best defines the employment titles to be utilized under the Contract.
- **Number of Employees:** Enter the number of employees in the employment category employed to provide services (Form A), or who have performed services (Form B), during the reporting period, including part-time employees and employees of subcontractors.
- **Number of Hours Worked or to be Worked:** Enter the number of hours to be worked (Form A), or worked (Form B) under the employment category for the reporting period.
- **Amount payable or paid under the Contract:** Enter the estimated amount to be paid (Form A), or actually paid (Form B) for each employment category for the reporting period.
- **Scope of Contract (Form B only):** Choose the category that best describes the predominate nature of the services performed under the Contract.

ARTICLE XIII: TERMINATION

1. The Commission shall have the right to terminate this Agreement for convenience or for any of the following causes:

- (i) a material breach by the Contractor of any of the provisions of this Agreement;
- (ii) a determination by a court of competent jurisdiction that the Contractor is bankrupt or insolvent;
- (iii) a good faith determination by the Commission that continuation of the contract could place the integrity of the Commission in jeopardy; or
- (iv) a conviction of the Contractor or any of its directors, officers, or employees of any criminal offense connected to the Contractor's business that, in the sole reasonable opinion of the Commission, would be prejudicial to public confidence in the Commission.

2. In the event that the Commission decides to exercise the right to terminate this Agreement for cause, the Commission shall give the Contractor advance written Notice of Intention to Terminate for Cause (“Notice”). Such Notice shall state clearly and specifically the cause for which termination is sought, and the Contractor shall be entitled to a period of 30 days from receipt of such Notice to correct or cure the cause so described to the reasonable satisfaction of the Commission in which case such Notice shall be deemed withdrawn and a nullity. If termination is sought because of a criminal conviction as described in subparagraph (iv) of Paragraph (a) of this section 6, the cause for termination shall be deemed to be cured if the Contractor causes or obtains the dismissal, resignation, retirement, or other removal of the person convicted of such offense during such 30-day period.

3. The Commission reserves the right to terminate this Agreement in the event it is found that the certification filed by the Contractor in accordance with New York State Finance Law § 139-k was intentionally false or intentionally incomplete. Upon such finding, the Commission may exercise its termination right by providing written notice to the Contractor in accordance with the written notice terms of this Agreement.

4. Upon written notice to the Contractor, and a reasonable opportunity to be heard with appropriate Commission officials or staff, the Contract may be terminated by the Executive Director or his or her designee at the Contractor’s expense where the Contractor is determined by the Executive Director or his or her designee to be non-responsible. In such event, the Executive Director or his or her designee may complete the contractual requirements in any manner he or she may deem advisable and pursue available legal or equitable remedies for breach.

ARTICLE XIV: MISCELLANEOUS

1. A waiver of enforcement of any provision of this Agreement shall not constitute a waiver of any other provision of this Agreement, nor shall it preclude the affected party from subsequently enforcing such provision.

2. This instrument and the documents incorporated herein represent the entire agreement between the Commission and the Hearing Officer, and no modification thereof shall be binding unless the same is in writing and signed by the respective parties.

3. The headings contained in this Agreement are intended for ease of reference only and shall not be interpreted to limit or modify any of the provisions of this Agreement.

4. The Contractor shall at all times during the Contract term remain responsible. The Contractor agrees, if requested by the Executive Director of the Commission or his or her designee, to present evidence of its continuing legal authority to do business in New York State, integrity, experience, ability, prior performance, and organizational and financial capacity.

5. The Executive Director of the Commission or his or her designee, in his or her sole discretion, reserves the right to suspend any or all activities under this Contract, at any time, when he or she discovers information that calls into question the responsibility of the Contractor. In the event of such suspension, the Contractor will be given written notice outlining the

particulars of such suspension. Upon issuance of such notice, the Contractor must comply with the terms of the suspension order. Contract activity may resume at such time as the Executive Director of the Commission or his or her designee issues a written notice authorizing a resumption of performance under the Contract.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the latter day and year written below.

[HEARING OFFICER]

NEW YORK STATE
GAMING COMMISSION

By: _____

By: _____

Title: _____

Title: _____

Date: _____

Date: _____

STATE OF _____)
) ss.:
COUNTY OF _____)

On this ____ day of _____, 2014, before me personally came _____, to me known, who being duly sworn, did depose and say that he or she resides in _____ (if the place of residence is in a city, include the house and street number), that he or she is the _____ of [company name], the corporation which executed this contract, and that he or she was authorized to execute this contract on behalf of said corporation.

Notary Public

ATTACHMENT 2

**Procurement Lobbying
Bidder/Offeror Disclosure/Certification Form**

BIDDER/OFFERER DISCLOSURE/CERTIFICATION FORM

CONTRACT/PROJECT DESCRIPTION: Hearing Officer Services

CONTRACT/PROJECT NUMBER: TBD

RESTRICTED PERIOD FOR THIS PROCUREMENT: 12/20/13 – 1/16/14

PERMISSABLE CONTACTS: Gail Thorpe and Stacey Relation

1. CONTACTS - Contractor affirms that it understands and agrees to comply with the procedures on procurement lobbying restrictions regarding permissible contacts in the restricted period for a procurement contract in accordance with State Finance Law §§ 139-j and 139-k. I agree

2. BIDDER/OFFERER DISCLOSURE OF PRIOR NON-RESPONSIBILITY DETERMINATIONS Pursuant to Procurement Lobbying Law (SFL §139-j)

(a) Has any Governmental Entity made a finding of non-responsibility regarding the individual or entity seeking to enter into the Procurement Contract in the previous four years?

Yes No

If yes, please answer the following question:

(b) Was the basis for the finding of non-responsibility due to a violation of State Finance Law §139-j?

Yes No

(c) If "Yes" was the basis for the finding of non-responsibility due to the intentional provision of false or incomplete information to a governmental entity?

Yes No

If "Yes", please provide details regarding the finding of non-responsibility:

Governmental Entity: _____

Date of Finding of Non-Responsibility: _____

Basis of Finding of Non-Responsibility (attach additional sheets if necessary):

(d) Has any governmental agency terminated or withheld a procurement contract with the above-named individual or entity due to the intentional provision of false or incomplete information?

Yes No

If yes, provide details:

Governmental Entity: _____

Date of Termination or Withholding of Contract: _____

Basis of Termination or Withholding: (add additional pages if necessary)

3. TERMINATION CLAUSE:

Contractor certifies that all information provided to the Agency with respect to State Finance Law §§139 (j) and 139 (k) is complete true and accurate. If found to be in violation of State Finance Law §§139 (j) and 139 (k), the contract will result in termination.

I agree

Name of Contractor's Firm/Company: _____

Contractor Address: _____

Contractor's signature: _____

I understand that my signature represents that I am signing and responding to both certifications listed above

Print Name: _____

Occupation of Person signing this form: _____

Email Address: _____

APPENDIX A

STANDARD CLAUSES FOR NEW YORK STATE CONTRACTS

PLEASE RETAIN THIS DOCUMENT
FOR FUTURE REFERENCE.

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STANDARD CLAUSES FOR NYS CONTRACTS

The parties to the attached contract, license, lease, amendment or other agreement of any kind (hereinafter, "the contract" or "this contract") agree to be bound by the following clauses which are hereby made a part of the contract (the word "Contractor" herein refers to any party other than the State, whether a contractor, licenser, licensee, lessor, lessee or any other party):

1. EXECUTORY CLAUSE. In accordance with Section 41 of the State Finance Law, the State shall have no liability under this contract to the Contractor or to anyone else beyond funds appropriated and available for this contract.

2. NON-ASSIGNMENT CLAUSE. In accordance with Section 138 of the State Finance Law, this contract may not be assigned by the Contractor or its right, title or interest therein assigned, transferred, conveyed, sublet or otherwise disposed of without the State's previous written consent, and attempts to do so are null and void. Notwithstanding the foregoing, such prior written consent of an assignment of a contract let pursuant to Article XI of the State Finance Law may be waived at the discretion of the contracting agency and with the concurrence of the State Comptroller where the original contract was subject to the State Comptroller's approval, where the assignment is due to a reorganization, merger or consolidation of the Contractor's business entity or enterprise. The State retains its right to approve an assignment and to require that any Contractor demonstrate its responsibility to do business with the State. The Contractor may, however, assign its right to receive payments without the State's prior written consent unless this contract concerns Certificates of Participation pursuant to Article 5-A of the State Finance Law.

3. COMPTROLLER'S APPROVAL. In accordance with Section 112 of the State Finance Law (or, if this contract is with the State University or City University of New York, Section 355 or Section 6218 of the Education Law), if this contract exceeds \$50,000 (or the minimum thresholds agreed to by the Office of the State Comptroller for certain S.U.N.Y. and C.U.N.Y. contracts), or if this is an amendment for any amount to a contract which, as so amended, exceeds said statutory amount, or if, by this contract, the State agrees to give something other than money when the value or reasonably estimated value of such consideration exceeds \$10,000, it shall not be valid, effective or binding upon the State until it has been approved by the State Comptroller and filed in his office. Comptroller's approval of contracts let by the Office of General Services is required when such contracts exceed \$85,000 (State Finance Law Section 163.6-a). However, such pre-approval shall not be required for any contract established as a centralized contract through the Office of General Services or for a purchase order or other transaction issued under such centralized contract.

4. WORKERS' COMPENSATION BENEFITS. In accordance with Section 142 of the State Finance Law, this

contract shall be void and of no force and effect unless the Contractor shall provide and maintain coverage during the life of this contract for the benefit of such employees as are required to be covered by the provisions of the Workers' Compensation Law.

5. NON-DISCRIMINATION REQUIREMENTS. To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other State and Federal statutory and constitutional non-discrimination provisions, the Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, national origin, sexual orientation, age, disability, genetic predisposition or carrier status, or marital status. Furthermore, in accordance with Section 220-e of the Labor Law, if this is a contract for the construction, alteration or repair of any public building or public work or for the manufacture, sale or distribution of materials, equipment or supplies, and to the extent that this contract shall be performed within the State of New York, Contractor agrees that neither it nor its subcontractors shall, by reason of race, creed, color, disability, sex, or national origin: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. If this is a building service contract as defined in Section 230 of the Labor Law, then, in accordance with Section 239 thereof, Contractor agrees that neither it nor its subcontractors shall by reason of race, creed, color, national origin, age, sex or disability: (a) discriminate in hiring against any New York State citizen who is qualified and available to perform the work; or (b) discriminate against or intimidate any employee hired for the performance of work under this contract. Contractor is subject to fines of \$50.00 per person per day for any violation of Section 220-e or Section 239 as well as possible termination of this contract and forfeiture of all moneys due hereunder for a second or subsequent violation.

6. WAGE AND HOURS PROVISIONS. If this is a public work contract covered by Article 8 of the Labor Law or a building service contract covered by Article 9 thereof, neither Contractor's employees nor the employees of its subcontractors may be required or permitted to work more than the number of hours or days stated in said statutes, except as otherwise provided in the Labor Law and as set forth in prevailing wage and supplement schedules issued by the State Labor Department. Furthermore, Contractor and its subcontractors must pay at least the prevailing wage rate and pay or provide the prevailing supplements, including the premium rates for overtime pay, as determined by the State Labor Department in accordance with the Labor Law. Additionally, effective April 28, 2008, if this is a public work contract covered by Article 8 of the Labor Law, the Contractor understands and agrees that the filing of payrolls in a manner consistent with Subdivision 3-a of Section 220 of the Labor Law shall be a condition precedent to payment by the State of

any State approved sums due and owing for work done upon the project.

7. NON-COLLUSIVE BIDDING CERTIFICATION. In accordance with Section 139-d of the State Finance Law, if this contract was awarded based upon the submission of bids, Contractor affirms, under penalty of perjury, that its bid was arrived at independently and without collusion aimed at restricting competition. Contractor further affirms that, at the time Contractor submitted its bid, an authorized and responsible person executed and delivered to the State a non-collusive bidding certification on Contractor's behalf.

8. INTERNATIONAL BOYCOTT PROHIBITION. In accordance with Section 220-f of the Labor Law and Section 139-h of the State Finance Law, if this contract exceeds \$5,000, the Contractor agrees, as a material condition of the contract, that neither the Contractor nor any substantially owned or affiliated person, firm, partnership or corporation has participated, is participating, or shall participate in an international boycott in violation of the federal Export Administration Act of 1979 (50 USC App. Sections 2401 et seq.) or regulations thereunder. If such Contractor, or any of the aforesaid affiliates of Contractor, is convicted or is otherwise found to have violated said laws or regulations upon the final determination of the United States Commerce Department or any other appropriate agency of the United States subsequent to the contract's execution, such contract, amendment or modification thereto shall be rendered forfeit and void. The Contractor shall so notify the State Comptroller within five (5) business days of such conviction, determination or disposition of appeal (2NYCRR 105.4).

9. SET-OFF RIGHTS. The State shall have all of its common law, equitable and statutory rights of set-off. These rights shall include, but not be limited to, the State's option to withhold for the purposes of set-off any moneys due to the Contractor under this contract up to any amounts due and owing to the State with regard to this contract, any other contract with any State department or agency, including any contract for a term commencing prior to the term of this contract, plus any amounts due and owing to the State for any other reason including, without limitation, tax delinquencies, fee delinquencies or monetary penalties relative thereto. The State shall exercise its set-off rights in accordance with normal State practices including, in cases of set-off pursuant to an audit, the finalization of such audit by the State agency, its representatives, or the State Comptroller.

10. RECORDS. The Contractor shall establish and maintain complete and accurate books, records, documents, accounts and other evidence directly pertinent to performance under this contract (hereinafter, collectively, "the Records"). The Records must be kept for the balance of the calendar year in which they were made and for six (6) additional years thereafter. The State Comptroller, the Attorney General and any other person or entity authorized to conduct an examination, as well as the agency or agencies involved in this

contract, shall have access to the Records during normal business hours at an office of the Contractor within the State of New York or, if no such office is available, at a mutually agreeable and reasonable venue within the State, for the term specified above for the purposes of inspection, auditing and copying. The State shall take reasonable steps to protect from public disclosure any of the Records which are exempt from disclosure under Section 87 of the Public Officers Law (the "Statute") provided that: (i) the Contractor shall timely inform an appropriate State official, in writing, that said records should not be disclosed; and (ii) said records shall be sufficiently identified; and (iii) designation of said records as exempt under the Statute is reasonable. Nothing contained herein shall diminish, or in any way adversely affect, the State's right to discovery in any pending or future litigation.

11. IDENTIFYING INFORMATION AND PRIVACY NOTIFICATION. (a) Identification Number(s). Every invoice or New York State Claim for Payment submitted to a New York State agency by a payee, for payment for the sale of goods or services or for transactions (e.g., leases, easements, licenses, etc.) related to real or personal property must include the payee's identification number. The number is any or all of the following: (i) the payee's Federal employer identification number, (ii) the payee's Federal social security number, and/or (iii) the payee's Vendor Identification Number assigned by the Statewide Financial System. Failure to include such number or numbers may delay payment. Where the payee does not have such number or numbers, the payee, on its invoice or Claim for Payment, must give the reason or reasons why the payee does not have such number or numbers.

(b) Privacy Notification. (1) The authority to request the above personal information from a seller of goods or services or a lessor of real or personal property, and the authority to maintain such information, is found in Section 5 of the State Tax Law. Disclosure of this information by the seller or lessor to the State is mandatory. The principal purpose for which the information is collected is to enable the State to identify individuals, businesses and others who have been delinquent in filing tax returns or may have understated their tax liabilities and to generally identify persons affected by the taxes administered by the Commissioner of Taxation and Finance. The information will be used for tax administration purposes and for any other purpose authorized by law. (2) The personal information is requested by the purchasing unit of the agency contracting to purchase the goods or services or lease the real or personal property covered by this contract or lease. The information is maintained in the Statewide Financial System by the Vendor Management Unit within the Bureau of State Expenditures, Office of the State Comptroller, 110 State Street, Albany, New York 12236.

12. EQUAL EMPLOYMENT OPPORTUNITIES FOR MINORITIES AND WOMEN. In accordance with Section 312 of the Executive Law and 5 NYCRR 143, if this contract is: (i) a written agreement or purchase order instrument, providing for a total expenditure in excess of \$25,000.00,

whereby a contracting agency is committed to expend or does expend funds in return for labor, services, supplies, equipment, materials or any combination of the foregoing, to be performed for, or rendered or furnished to the contracting agency; or (ii) a written agreement in excess of \$100,000.00 whereby a contracting agency is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon; or (iii) a written agreement in excess of \$100,000.00 whereby the owner of a State assisted housing project is committed to expend or does expend funds for the acquisition, construction, demolition, replacement, major repair or renovation of real property and improvements thereon for such project, then the following shall apply and by signing this agreement the Contractor certifies and affirms that it is Contractor's equal employment opportunity policy that:

(a) The Contractor will not discriminate against employees or applicants for employment because of race, creed, color, national origin, sex, age, disability or marital status, shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on State contracts and will undertake or continue existing programs of affirmative action to ensure that minority group members and women are afforded equal employment opportunities without discrimination. Affirmative action shall mean recruitment, employment, job assignment, promotion, upgradings, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation;

(b) at the request of the contracting agency, the Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union or representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein; and

(c) the Contractor shall state, in all solicitations or advertisements for employees, that, in the performance of the State contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Contractor will include the provisions of "a", "b", and "c" above, in every subcontract over \$25,000.00 for the construction, demolition, replacement, major repair, renovation, planning or design of real property and improvements thereon (the "Work") except where the Work is for the beneficial use of the Contractor. Section 312 does not apply to: (i) work, goods or services unrelated to this contract; or (ii) employment outside New York State. The State shall consider compliance by a contractor or subcontractor with the requirements of any federal law concerning equal employment

opportunity which effectuates the purpose of this section. The contracting agency shall determine whether the imposition of the requirements of the provisions hereof duplicate or conflict with any such federal law and if such duplication or conflict exists, the contracting agency shall waive the applicability of Section 312 to the extent of such duplication or conflict. Contractor will comply with all duly promulgated and lawful rules and regulations of the Department of Economic Development's Division of Minority and Women's Business Development pertaining hereto.

13. CONFLICTING TERMS. In the event of a conflict between the terms of the contract (including any and all attachments thereto and amendments thereof) and the terms of this Appendix A, the terms of this Appendix A shall control.

14. GOVERNING LAW. This contract shall be governed by the laws of the State of New York except where the Federal supremacy clause requires otherwise.

15. LATE PAYMENT. Timeliness of payment and any interest to be paid to Contractor for late payment shall be governed by Article 11-A of the State Finance Law to the extent required by law.

16. NO ARBITRATION. Disputes involving this contract, including the breach or alleged breach thereof, may not be submitted to binding arbitration (except where statutorily authorized), but must, instead, be heard in a court of competent jurisdiction of the State of New York.

17. SERVICE OF PROCESS. In addition to the methods of service allowed by the State Civil Practice Law & Rules ("CPLR"), Contractor hereby consents to service of process upon it by registered or certified mail, return receipt requested. Service hereunder shall be complete upon Contractor's actual receipt of process or upon the State's receipt of the return thereof by the United States Postal Service as refused or undeliverable. Contractor must promptly notify the State, in writing, of each and every change of address to which service of process can be made. Service by the State to the last known address shall be sufficient. Contractor will have thirty (30) calendar days after service hereunder is complete in which to respond.

18. PROHIBITION ON PURCHASE OF TROPICAL HARDWOODS. The Contractor certifies and warrants that all wood products to be used under this contract award will be in accordance with, but not limited to, the specifications and provisions of Section 165 of the State Finance Law, (Use of Tropical Hardwoods) which prohibits purchase and use of tropical hardwoods, unless specifically exempted, by the State or any governmental agency or political subdivision or public benefit corporation. Qualification for an exemption under this law will be the responsibility of the contractor to establish to meet with the approval of the State.

In addition, when any portion of this contract involving the use of woods, whether supply or installation, is to be performed by any subcontractor, the prime Contractor will indicate and certify in the submitted bid proposal that the subcontractor has been informed and is in compliance with specifications and provisions regarding use of tropical hardwoods as detailed in §165 State Finance Law. Any such use must meet with the approval of the State; otherwise, the bid may not be considered responsive. Under bidder certifications, proof of qualification for exemption will be the responsibility of the Contractor to meet with the approval of the State.

19. MACBRIDE FAIR EMPLOYMENT PRINCIPLES.

In accordance with the MacBride Fair Employment Principles (Chapter 807 of the Laws of 1992), the Contractor hereby stipulates that the Contractor either (a) has no business operations in Northern Ireland, or (b) shall take lawful steps in good faith to conduct any business operations in Northern Ireland in accordance with the MacBride Fair Employment Principles (as described in Section 165 of the New York State Finance Law), and shall permit independent monitoring of compliance with such principles.

20. OMNIBUS PROCUREMENT ACT OF 1992. It is the policy of New York State to maximize opportunities for the participation of New York State business enterprises, including minority and women-owned business enterprises as bidders, subcontractors and suppliers on its procurement contracts.

Information on the availability of New York State subcontractors and suppliers is available from:

NYS Department of Economic Development
Division for Small Business
Albany, New York 12245
Telephone: 518-292-5100
Fax: 518-292-5884
email: opa@esd.ny.gov

A directory of certified minority and women-owned business enterprises is available from:

NYS Department of Economic Development
Division of Minority and Women's Business Development
633 Third Avenue
New York, NY 10017
212-803-2414
email: mwbecertification@esd.ny.gov
<http://esd.ny.gov/MWBE/directorySearch.html>

The Omnibus Procurement Act of 1992 requires that by signing this bid proposal or contract, as applicable, Contractors certify that whenever the total bid amount is greater than \$1 million:

(a) The Contractor has made reasonable efforts to encourage the participation of New York State Business Enterprises as suppliers and subcontractors, including certified minority and women-owned business enterprises, on this project, and has retained the documentation of these efforts to be provided upon request to the State;

(b) The Contractor has complied with the Federal Equal Opportunity Act of 1972 (P.L. 92-261), as amended;

(c) The Contractor agrees to make reasonable efforts to provide notification to New York State residents of employment opportunities on this project through listing any such positions with the Job Service Division of the New York State Department of Labor, or providing such notification in such manner as is consistent with existing collective bargaining contracts or agreements. The Contractor agrees to document these efforts and to provide said documentation to the State upon request; and

(d) The Contractor acknowledges notice that the State may seek to obtain offset credits from foreign countries as a result of this contract and agrees to cooperate with the State in these efforts.

21. RECIPROCITY AND SANCTIONS PROVISIONS.

Bidders are hereby notified that if their principal place of business is located in a country, nation, province, state or political subdivision that penalizes New York State vendors, and if the goods or services they offer will be substantially produced or performed outside New York State, the Omnibus Procurement Act 1994 and 2000 amendments (Chapter 684 and Chapter 383, respectively) require that they be denied contracts which they would otherwise obtain. NOTE: As of May 15, 2002, the list of discriminatory jurisdictions subject to this provision includes the states of South Carolina, Alaska, West Virginia, Wyoming, Louisiana and Hawaii. Contact NYS Department of Economic Development for a current list of jurisdictions subject to this provision.

22. COMPLIANCE WITH NEW YORK STATE INFORMATION SECURITY BREACH AND NOTIFICATION ACT. Contractor shall comply with the provisions of the New York State Information Security Breach and Notification Act (General Business Law Section 899-aa; State Technology Law Section 208).

23. COMPLIANCE WITH CONSULTANT DISCLOSURE LAW. If this is a contract for consulting services, defined for purposes of this requirement to include analysis, evaluation, research, training, data processing, computer programming, engineering, environmental, health, and mental health services, accounting, auditing, paralegal, legal or similar services, then, in accordance with Section 163 (4-g) of the State Finance Law (as amended by Chapter 10 of the Laws of 2006), the Contractor shall timely, accurately and properly comply with the requirement to submit an annual employment report for the contract to the agency that awarded

the contract, the Department of Civil Service and the State Comptroller.

24. PROCUREMENT LOBBYING. To the extent this agreement is a "procurement contract" as defined by State Finance Law Sections 139-j and 139-k, by signing this agreement the contractor certifies and affirms that all disclosures made in accordance with State Finance Law Sections 139-j and 139-k are complete, true and accurate. In the event such certification is found to be intentionally false or intentionally incomplete, the State may terminate the agreement by providing written notification to the Contractor in accordance with the terms of the agreement.

25. CERTIFICATION OF REGISTRATION TO COLLECT SALES AND COMPENSATING USE TAX BY CERTAIN STATE CONTRACTORS, AFFILIATES AND SUBCONTRACTORS.

To the extent this agreement is a contract as defined by Tax Law Section 5-a, if the contractor fails to make the certification required by Tax Law Section 5-a or if during the term of the contract, the Department of Taxation and Finance or the covered agency, as defined by Tax Law 5-a, discovers that the certification, made under penalty of perjury, is false, then such failure to file or false certification shall be a material breach of this contract and this contract may be terminated, by providing written notification to the Contractor in accordance with the terms of the agreement, if the covered agency determines that such action is in the best interest of the State.

APPENDIX B

CONFLICT OF INTEREST DISCLOSURE FORM

Officers, Directors, or key employees of the proposer who are employed by New York State:

Name of State Employees who directly own interest of ten percent or more of the proposers business:

List and describe proposer's professional relationships involving the State or any of its agencies for the past five (5) years:

Other potential Conflicts of Interest (describe):

Authorized Signature:

Date:

APPENDIX C

Consultant Disclosure

Form A: State Consultant Services – Contractor’s Planned Employment

Form B: State Consultant Services – Contractor’s Annual Employment

FORM A

**New York State Consultant Services
Contractor's Planned Employment**
From Contract Start Date Through the End of the Contract Term

State Agency Name: NYS Gaming Commission
 State Agency Department ID: 20050 Agency Business Unit:
 Contractor Name: Contract Number:
 Contract Start Date: / / Contract End Date: / /

Employment Category	Number of Employees	Number of Hours to be Worked	Amount Payable Under the Contract
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	0.00	0.00	\$ 0.00
Grand Total			

Name of person who prepared this report:

Title:

Phone #:

Preparer's Signature: _____

Date Prepared: / /

The State Consulting Services Annual Employment Report (this Form B) will be due no later than May 15th following each fiscal year the contract is in effect. The completed Report must be submitted to OSC, DCS, and the Gaming Commission at the addresses provided below.

OSC: NYS Office of the State Comptroller
Bureau of Contracts
110 State Street, 11th Floor
Albany, NY 12236
Attn: Consultant Reporting

DCS: NYS Department of Civil Service
Empire State Plaza
Albany, NY 12239

Gaming Commission: NYS Gaming Commission
Finance Office
One Broadway Center
Schenectady, NY 12305
Attn: Gail Thorpe

By email: gail.thorpe@gaming.ny.gov

If you have any questions regarding this requirement under the Consultant Disclosure Law, please contact Gail Thorpe via email or at (518) 388-3329.