Exhibit X.B.2 Affirmative Action Plan

Submit as <u>Exhibit X.B.2.</u> how the Applicant and, as applicable, the Manager proposes to establish and implement an affirmative action program that identifies specific goals for the engagement of minorities, women, persons with disabilities and veterans on construction jobs and service and professional jobs during operation, in order to increase the diversity of the gaming industry workforce.

Rush Street Gaming, LLC ("RSG") is committed to building and nurturing a diverse work environment, and is committed to equal employment opportunity and participation by a diverse group of team members in all employment classifications throughout the organization. As part of the RSG's commitment to equal opportunity employment, a Diversity Plan will be established. Additionally, our property will work with relevant local organizations to identify specific opportunities to enhance diversity and to provide job opportunities for groups such as veterans.

As RSG and its affiliates have done at affiliated properties, we will identify groups that contain potential candidates and educate them about the opportunities to work with us and the specific skills and/or experience required, inform them of potential career paths, and provide training resources, which together can be powerful tools in enhancing diversity.

It is the policy of RSG to employ qualified people without regard to race, color, gender, national origin, ancestry, age, citizenship status, disability, military or veteran status, marital status, religion, sexual orientation, place of birth, gender identity or expression, familial status, use of a guide or support animal because of blindness, deafness or physical disability, genetic information and any other category protected under federal, state, or local law. This basic policy of non-discrimination applies to all aspects of employment, including but not limited to recruitment, hiring, transfer, promotion, corrective action, compensation and discharge. In addition, RSG prohibits any type of retaliation.

RSG affiliates have a formal Diversity Plan on file with the Pennsylvania Gaming Control Board and Illinois Gaming Board. As an example, the Diversity Plan for Rivers Casino in Des Plaines, IL is attached as <u>Attachment "A"</u>. Additionally, our affiliated PA properties file a formal quarterly Diversity Report with the State that lists all of their formal outreach efforts during the prior quarter.

RSG casinos also make reasonable accommodations for qualified individuals with known disabilities. This policy governs all aspects of employment, including selection, job assignment, promotion, compensation, discipline, termination, and access to benefits and training.

Finally, in FY 2013, SugarHouse Casino in Philadelphia and Rivers Casino in Pittsburgh, affiliates of the Applicant, spent \$22.6M and \$4.3M, respectively, with minority and women business enterprises. Further, Rivers Casino in Des Plaines, IL spent \$6.9M in CY2013 with minority and women business enterprises.